



## **The Mariposa Pledge – Lead with Love. Speak to Unite.**

**We expect each individual, whether a resident, guest, board or committee member, community association manager, staff member, business partner or contractor, to be accountable for their own actions or words.**

### **1. Embrace Empathy & Inclusivity**

We open our hearts to people from all walks of life. Through understanding diverse perspectives, we build stronger, more connected communities.

### **2. Choose Words That Heal**

Words shape the world around us. Let's use them to uplift, promote understanding, and inspire positive change.

### **3. Take Action Locally**

Every act matters. Volunteer, organize, or support community initiatives—your efforts spark real transformation.

### **4. Listen with Compassion**

With open hearts come open minds. Compassionate listening deepens connection and understanding.

### **5. Celebrate Our Shared Values**

Let's focus on what unites us. Celebrating our shared values strengthens the bonds that hold us together.

### **6. Speak to Unite, Not Divide**

Our voices have power. Let's use them to build bridges, not barriers—to honor every voice and nurture unity.

### **7. Reflect Before You Share**

Before speaking or posting online, pause to ask: *Is it kind? Is it necessary? Is it true?*

### **8. Lead with Love**

When we lead with love, we create a brighter, more inclusive future—together.